

Outcomes			
Training Components	Participants who DEMONSTRATE KNOWLEDGE in the classroom	Participants who DEMONSTRATE NEW SKILLS in the classroom	Participants who USE NEW SKILLS in the classroom
Theory and Discussion	10%	5%	0%
...+ Demonstration in Classroom	30%	20%	0%
... + Practice and Feedback in the Classroom	60%	60%	5%
... + Coaching in the Classroom	95%	95%	95%