WHAT IS THE NAPSA CERTIFICATE PROGRAM?

The NAPSA Certificate Program is committed to strengthening Adult Protective Services programs by providing high-quality training materials in order to develop well-trained professionals who will improve the safety and independence of older and/or vulnerable adults, and persons with disabilities who are victims of abuse, neglect, self-neglect or exploitation.

CORE APS TRAINING

The NAPSA Certificate Program includes curricula developed by the NAPSA Education Committee and the NAPSA Certificate Committee in cooperation with the APSWI Training Program at San Diego State University's Academy for Professional Excellence. The APS Core Curricula is comprised of training modules in each of the core competency areas.

Detailed module information can be found here: https://theacademy.sdsu.edu/programs/apswi/napsa-23-core-competency-areas/

REQUIREMENTS FOR CANDIDACY

- Be employed in a program that provides protective services to older and/or vulnerable adults, and persons with disabilities who are victims of abuse, neglect, self-neglect, and/or exploitation (the applicant is hereafter referred to as an APS Professional).
- Demonstrate, either by achieving equivalency through formal training or by passing an equivalency exam, that they have an understanding of the job they are expected to perform as APS Professionals. This includes knowing who their clients are, under what circumstances they are expected to intervene, and what interventions they are expected to provide.

COMPREHENSIVE TRAINING

Each module has an *Instructor Led Training* and/or *eLearning* component that meets the NAPSA Certificate Program requirements.

Instructor-Led Training: Comprehensive training materials are available at no cost for APS programs to use to advance workforce skills and knowledge. Curricula includes scripted trainer and trainee materials with skill-based learning activities, handouts and Power Point presentations. Each module includes an executive summary to support supervisors to advance workforce skills and knowledge.

eLearning: eLearning modules include interactive skill practice, knowledge checks, and a post-test. eLearnings are available at a cost of $45 per person, per module for APS programs outside of California. APS programs in California are able to access eLearnings free of charge due to generous funding from the California Department of Social Services.

Academy for Professional **Excellence** Inquire. Inspire. Impact.

Adult Protective Services Workforce Innovations (APSWI) is a program of the Academy for Professional Excellence, a project of the San Diego State University School of Social Work.

APSWI Adult Protective Services Workforce Innovations

NAPSA & APSWI TRAINING

NAPSA and the APSWI Training Program at San Diego State University's Academy for Professional Excellence have developed core curricula around practice issues in Adult Protective Services. These training modules are available nationally for all APS organizations to use to advance workforce skills and knowledge. Each module is examined by skilled APS professionals and experts in the field to determine the specific learning objectives.

APSWI staff work with nationally recognized experts to develop evidence-based curriculum that builds on adult learning theory and teaches to the identified learning objectives. Once drafted, each curriculum is reviewed by Curriculum Advisory Committees composed of APS staff, supervisors, and managers to ensure the training will meet the needs of APS professionals in the field. Each curriculum is piloted-tested, evaluated, revised, and made available for use in training.

Additional curricula, to include Advance and Supervisor, are available:
https://theacademy.sdsu.edu/programs/apswi/

AVAILABLE NAPSA Certificate MODULES

23 CORE COMPETENCIES REQUIRED FOR NAPSA CERTIFICATE

Each NAPSA competency requires the *eLearning* OR the instructor-led training (ILT) with the exception of Module 16 (Investigation First Steps) which require two eLearnings OR the instructor-led training.

#	NAPSA CERTIFICATE NAME	APSWI COURSE NAME	DURATION
1	Overview	APS Overview Instructor-Led Training (ILT) Half Day	4 hours
		APS Overview eLearning	1.5 hours
2	Values/Ethics	Ethics, Values, & Cultural Competence in APS	7 hours
		Ethics, Values, & Cultural Competence in APS eLearning	1.5 hours
3	Regulations	*California Regulations for APS eLearning*	1 hour
4	The Aging Process	The Aging Process eLearning	1.5 hours
5	Physical & Developmental Disabilities	*Physical and Developmental Disabilities eLearning*	1.5 hours
6	Mental Health in APS	Mental Health in APS ILT	4 hours
		Mental Health in APS Parts 1 & 2 eLearning	1 hour
7	Substance Abuse in Mature Adults	*Substance Abuse and Mature Populations eLearning*	1 hour
8	Dynamics of Abusive Relationships	Dynamics of Abusive Relationships ILT	1.5 hours
		Dynamics of Abusive Relationships eLearning	7 hours
9	Communication and Interviewing	Professional Communication ILT	7 hours
		Interviewing Skills for APS Workers Parts 1, 2, & 3 eLearning	.5 hours each
10	Self-Neglect Clients	Working With Self-Neglecting Clients ILT	7 hours
		Working With Self-Neglecting Clients eLearning	1.5 hours
11	Cargiver Neglect	Caregiver or Perpetrator Neglect ILT	7 hours
		Caregiver or Perpetrator Neglect eLearning	1.5 hours
12	Financial Exploitation	Financial Exploitation ILT	7 hours
		Financial Exploitation: An Introduction eLearning	1 hour
13	Physical Caregiver Abuse	*Responding to Physical Elder Abuse and Neglect eLearning*	2 hours
14	Elder Sexual Abuse	Elder Sexual Abuse ILT	6.5 hours
		Elder Sexual Abuse eLearning	1 hour
15	Documentation & Report Writing	APS Case Documentation and Report Writing ILT	7 hours
		APS Case Documentation and Report Writing eLearning	2 hours
16**	Investigation First Steps	Initial Investigation: Taking the First Steps ILT	7.25 hours
		APS Intake Interview eLearning	1 hour
		APS Worker Safety eLearning	1 hour
17	Assessing Client Capacity	Assessing APS Clients' Decision-Making Capacity ILT	7 hours
		Assessing APS Clients' Decision-Making Capacity eLearning	1.5 hours
18	Risk Assessment	Investigation: Risk Assessment ILT	7 hours
		Risk Assessment in APS eLearning	1.5 hours
19	Voluntary Case Planning	Voluntary Case Planning in APS ILT	6 hours
		Voluntary Case Planning in APS eLearning	1 hour
20	Involuntary Case Planning	Involuntary Case Planning and Intervention Process ILT	7 hours
		Involuntary Case Planning for APS Workers Modules 1, 2, & 3 eLearning	1.5 hours
21	Collaboration in APS Work	Collaboration in APS Work ILT	7 hours
		Collaboration in APS Work eLearning	1 hour
22	Working with Criminal Justice	Working with the Criminal Justice System ILT	7 hours
		Working with the Criminal Justice System eLearning	1.5 hours
23	Case Closure	Case Closure ILT	7 hours
		Case Closure ILT Half Day	4 hours
		Case Closure eLearning	1.5 hours

Visit http://www.napsa-now.org/the-napsa-certificate-program/ for completion requirements.

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