

Supervisor Core 3D: Coaching and Mentoring for APS Supervisors



The goal of this training is to provide APS supervisors with an understanding of their role as a coach/mentor to their staff. Supervisors will learn how to use related skills and techniques to facilitate staff development.

Learning Objectives:

By the end of this training, participants will be able to:

- Explain the similarities and differences between coaching and mentoring and when to use each approach
- Identify when coaching is needed, and how it plays a critical role in staff development to create high performing teams
- Complete a Coaching Self-Assessment by identifying strengths and areas for development and improvement
- Describe types of coaching strategies for performance and professional development

Course Requirements:

Coaching and Mentoring for APS Supervisors is a training program a part of the National APS Supervisor Core Curriculum. It is one of four training modules focused on supporting the core competency in Teambuilding and Individual Development. *While one is not a prerequisite for another, it is recommended that the modules be completed in the order presented.*

Presenter:

Brenda Wilson-Codispoti is a Licensed Clinical Social Worker with 25 years of experience working for Social Services and as a curriculum developer/trainer/educator. Brenda works as a Special Consultant for the Academy for Professional Excellence and for the National Adult Protective Services Association (NAPSA). Brenda is also Adjunct Faculty for Cypress Community college. Previously, Brenda held the position as Training Manager for the County of Orange Social Services Agency, in California from 2015-2020 and provided oversight for all Social Services training programs that supporting approximately 4300 employees.

Prior to her position as Administrative Manager II she worked for Adult Protective Services in Orange County for 11 yrs. as both a social worker and a supervisor. She was the lead trainer and considered a Subject Matter Expert (SME) for APS. She has created and provided specialized training to judicial officers, law enforcement, healthcare providers, and financial institutions. She has presented at numerous conferences including the California Bankers Association, NAPSA, and the California Welfare Directors Association (CWDA).



VIRTUAL EVENTS

Part 1:

Date: May 4, 2022

Time: 8:30am – 12:00pm

OR

Date: May 5, 2022

Time: 1:00pm – 4:30pm

Part 2:

Date: May 24, 2022

Time: 10:00am – 11:30am

OR

Date: May 24, 2022

Time: 2:00pm – 3:30pm



REGISTRATION

The registration due date for this training is **April 25, 2022.**

****Zoom links will be sent with registration confirmation***



AUDIENCE

This workshop is intended for APS supervisors. It is recommended that all supervisors take the training at initial roll-out. Subsequent training will be made available to new APS supervisors.



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