Mental Health in APS Practice

Instructor Led Training (Virtual or In-Person)

PARTICIPANT MANUAL





The Academy for Professional Excellence is a project of the San Diego State University School of Social Work







This training was developed by the Academy for Professional Excellence in 2017 and revised in 2022 with funding from the California Department of Social Services, Adult Programs Division.



Curriculum Developer, Version 1, 2017 Carol Kubota, LCSW

Curriculum Developer for revisions, Version 2, 2022 Katie Wilson, MS

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INTRODUCTION

THE ACADEMY FOR PROFESSIONAL EXCELLENCE

We are pleased to welcome you to Mental Health in APS Practice: Skill-Building Instructor-Led Training, Participant Manual, developed by Adult Protective Services Workforce Innovations (APSWI), a program of the Academy for Professional Excellence under a grant from the California Department of Social Services, Adult Programs Division.

The Academy for Professional Excellence, a project of San Diego State University School of Social Work, was established in 1996 to provide exceptional workforce development and organizational support to the health and human services community by providing training, technical assistance, organizational development, research, and evaluation. Serving over 20,000 people annually, the Academy continues to grow with new programs and a diversity of training focused on serving the health and human services community in Southern California and beyond.

The Academy is a project of San Diego State University School of Social Work (founded in 1963), which offers both a bachelor's and master's degree in Social Work. The School of Social Work at San Diego State University was founded in 1963 and has been continuously accredited by the Council of Social Work Education since 1966.

APSWI is a program of the Academy for Professional Excellence. APSWI is designed to provide competency-based, multidisciplinary training to Adult Protective Services professionals and their partners. APSWI's overarching goal is the professionalization of Adult Protective Services professionals to ensure that abused and vulnerable older adults and adults with disabilities receive high quality, effective interventions and services.

In partnership with state and national organizations, APSWI is developing a national APS Supervisor Core Competency Training Curriculum. This curriculum is developed, reviewed and approved by experts in the elder and dependent adult abuse fields.

APSWI's partners include:

- National Adult Protective Services Association (NAPSA) Education Committee
- California Department of Social Services (CDSS), Adult Programs Division
- County Welfare Directors Association of California (CWDA), Protective Services Operations Committee (PSOC)

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ACKNOWLEDGEMENTS

This training is the result of a collaborative effort between Adult Protective Services administrators, supervisors, staff development officers and workers across the state and the nation; professional educators; and the Academy for Professional Excellence staff members. APSWI would like to thank the following individuals and agencies:

Agencies

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EXECUTIVE SUMMARY

Mental Health in APS

This training is Module 6 of the NAPSA Core Competency Curriculum and designed for Instructor-Led facilitation for either in-person or virtually.

During this highly engaging and captivating skill building session, participants will continue the learning from the foundational eLearning and review characteristics of common mental health disorders to better understand challenges and problem solve solutions when working with clients with mental health conditions. While exploring the stereotypes and stigmas surrounding mental health conditions, participants will develop empathy which will help the APS professional enhance rapport building skills and understanding to ensure a thorough service plan is created. Participants will work through a powerful thought disorder simulation, allowing them to engage in an experiential activity of someone who is living with an untreated mental health condition. This skill-based session provides participants a safe place to explore working through a suicide risk assessment in order to confidently assess for suicide risk when working in the field.

The following instructional strategies are used: Experiential exercises (e.g. small group discussion, case studies); PowerPoint slides and video clips; participant guide (encourages self-questioning and interaction with the content and process); and transfer of learning tool to access knowledge and skill acquisition and how these translate into practice in the field.

Training Goal: Better equip APS professionals to understand and communicate with clients and tailor referrals. Familiarizing oneself with mental health conditions will help the staff develop appropriate intervention skills, such as a suicide risk assessment, and be able to effectively communicate with mental health partners.

Learning Objectives: Upon completion of this training session, participants will be better able to:

 Describe the common symptoms and behaviors of the five broad categories of mental health disorders and how they may impact APS casework.

- Identify personal and cultural experiences which influence working with clients with mental health conditions.
- Explain ways to adapt the interview and case planning process to better accommodate a client experiencing symptoms of mental health conditions.
- Identify and practice elements of a suicide risk assessment.

Course Requirements: This instructor-led skill-building session was developed as a blended model, designed to be used to practice and reinforce the skills and information presented in the Mental Health in APS Practice eLearning. Participants should complete the eLearning prior to this Instructor-Led Training. eLearning registration can be found at https://theacademy.sdsu.edu/programs/apswi/core-competency-areas/mental-health-in-aps-practice-elearning/

Target Audience: This course is designed for new APS professionals as well as Aging & Adult Service partners (e.g. IHSS, Long-Term Care Ombudsman). This course is also appropriate for experienced staff that could benefit from knowledge and/or skills review

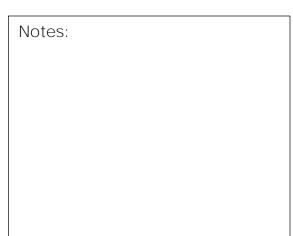
PARTICIPANT MANUAL

COURSE OUTLINE

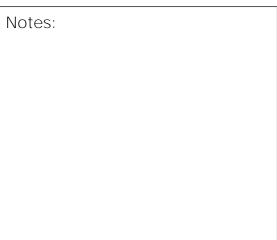
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Personal Experiences with Mental Health Conditions	
Health Conditions	
	es
Activity #6, Part 1: Intake Review Handout #3	
(Large Group)	
Activity #6, Part 2: At the Door	
(Large and Small Group)	
Activity #6, Part 3: Interviewing the	
Client (Large and Small Group)	
SUICIDE RISK ASSESSMENT 65 minutes	<u> </u>
SAFE-T From Handout #5	
Activity #7- Assessing Caroline for Handout #6	
Suicide Risk (Individual)	
Activity #8: Suicide Risk	
Assessment Demonstration Scenario	
1	
(Large Group)	
Activity #9: Suicide Risk Handout #7	
Assessment Demonstration Scenario	
2	

(Large Group)		
WRAP-UP AND EVALUATIONS		10 minutes
Training Takeaways	List of Resources	
Questions and Evaluations		
TOTAL TIME (WITHOUT		4.5 hours
BREAKS)		











Notes:		

PARTICIPANT MANUAL

Terminology

- 'Mental condition'- general term used to describe a condition that
 affects a person's thinking, feeling, behavior, or mood. These
 conditions deeply impact day-to-day living and may affect the
 ability to relate to others.
- 'Mental disorder'-used when referring to a specific mental health diagnosis to reflect the DSM V.
- Be mindful and make effort to use person-centered, recovery oriented and trauma-informed language.
- Acceptance that there are people with lived experiences with mental health conditions in training today.

N		
N	\cap	tes.

Learning Objectives, Guidelines, & Outline

- · Blended learning: builds upon the eLearning
- Course Goal:
 - Familiarize yourself with mental health conditions to develop appropriate intervention skills and be able to effectively communicate with mental health partners
- Learning Objectives:
 - Describe the common symptoms and behaviors of the five broad categories of mental health disorders and how they may impact APS casework
 - Identify personal and cultural experiences which influence working with clients with mental health conditions.
 - Explain ways to adapt the interview and case planning process to better accommodate a client experiencing symptoms of a mental health condition.
 - Identify and practice elements of a suicide risk assessment.

Notes:

Icebreaker and Introductions

- In groups, each person share the following:
 - Name, background, # of years in APS and an example of a TV show, movie or book that portrays a character with a mental health condition.
 - Based on your current knowledge of mental health conditions, do you think that conditions is/was accurately portrayed?



Notes:

Mental Health Disorders Review

- 1. Anxiety Disorders *
- 2. Mood Disorders
- 3. Personality Disorders *
- 4. Psychotic Disorders
- 5. Trauma and Stress Related Disorders *

Each group will be assigned a common mental health disorders from the * categories.

- You have 10 min. to review/research your assigned mental health disorder and prepare a 5 min. presentation.
 - Use credible resources only
 - o Presentation style is up to you
- Include a summary of the disorder including common symptoms and behaviors and how these could impact APS casework.

Notes:

Depression Discussion

- ~8.4% of adults in US has experienced at least 1 major depressive episode
- Impact of the COVID-19 pandemic

I Had a Black Dog, His Name Was Depression video

- · What signs and symptoms did you see?
- How is major depression different from grief/sadness or feeling blue?
- How can the symptoms of major depression interfere with APS casework?

Notes:

Activity Debrief

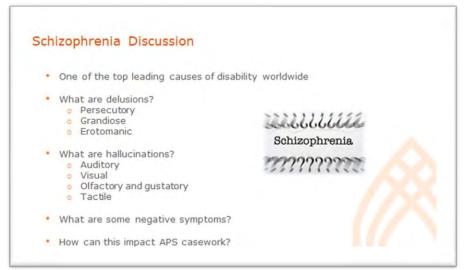
- Application to real-life case work
 - Seem distracted or disconnected
 - May be seen in other disorders: PTSD, depression, bipolar, postoperative delirium
- How can we adapt our interviews to be more effective?
 - Allow plenty of time
 - o Check-in for clarity and understanding
 - o Go slowly, write down questions, reschedule
 - Repeat as necessary
- Never presume experiencing symptoms = lack of intellect or ability to communicate



Notes:

CONT	ENT WARNING	
	(if applicable)	
ClierSoci	t * al Worker *	
Voic	е	
Obs	erver	
Switch	roles every 3 min to allow	w everyone various experiences

Notes:		



Notes:		

HANDOUT #1-VOICE SCRIPT FOR THOUGHT DISORDER SIMULATION

Instructions:

Using the cardboard tube or a rolled-up stack of paper, whisper into your client's ear, the following phrases:

- Why are they asking that!? It's not their business. They're trying to trick you.
- Don't answer. Remember the last time they asked questions. They put you away.
- They're not your friends, they want to put you away. They'll put you away and you'll be lost forever. Don't listen to them, you can't trust them. You'll be sorry.
- You're so stupid. Don't look up. Don't say anything. They won't ever leave you alone. Tell them that you'll do whatever they want.
- No!
- They'll just control you and then they'll put you away. Listen! Shh, if you talk, your thoughts will bleed out. That's how they catch you.
- Don't you know what's true? Why are you here? It's worse if you try, then they'll know. They'll know and they'll see.

Repeat the paragraph, if needed.

HANDOUT #2-BENEFIT APPLICATION

STATE OF CALIFORNIA - HEALTH AND HUMAN SERVICES AGENCY			CALIFORN	IIA DEPARTM	ENT OF SOCIAL SERVI	CES
Please use black or blue ink because it is easy to If you need more space to answer a question(s), upaper if needed to provide the information. Pleasor on the additional sheets of paper.	ise page 10 "Ad	ditional Writing Space"	section and	attach a		
1. APPLICANT'S INFORMATION						
NAME (FIRST, MIDDLE, LAST)	OTHER NAMES (MAII	DEN, NICKNAMES, ETC.)		CIAL SECURITY NUMBER (IF YOUR HAV ID ARE APPLYING FOR BENEFITS)		
HOME ADDRESS OR DIRECTIONS TO YOUR HOME		СІТҮ		STATE	ZIP CODE	_
MAILING ADDRESS (IF DIFFERENT FROM ABOVE)		CITY		STATE	ZIP CODE	_
CONTACT AUTHORIZATION Please give the county the best contact information to information below, you are authorizing the county to application.	contact you by			one mes	sage regarding y	
HOME PHONE	CELL PHONE			CHECK	BOX FOR TEXT	
WORK/ALTERNATIVE/MESSAGE PHONE	EMAIL ADDRE	ss				_
Are you homeless? Yes No If yes, please an address to use to accept your application and get			nomeless, s	o they car	n help you figure	out
What language do you prefer to read (if not English)' What language do you prefer to speak (if not English			_			
The County will provide an interpreter at no cost to y	ou. If you are de	eaf or hard of hearing plea	se check he	ere 🗌		
Do you or anyone in your household have a disability	y (optional questi	ion)?			(PLEASE CHECK (
Do you or anyone in your household need an accom	modation due to	a disability (optional ques	tion)?		☐ Yes ☐ I	No
Has there been a history of domestic violence/abuse	(optional questio	on)?			☐ Yes ☐ N	 Vo
Are you interested in applying for Medi-Cal? If you a find out if you can get Medi-Cal.	answer yes the C	County will use your answe	ers to		☐ Yes ☐	No
Is your household's monthly gross income less that savings accounts is \$100 or less?	n \$150 and casl	h on hand, or in checking	and		☐ Yes ☐	No
Is your household's combined monthly gross income less than the combined cost of rent/mortgage and util		nd or in checking and savi	ngs account	ts	☐ Yes ☐	No
Is your household a migrant/seasonal farm worker ho and either your income stopped or you will not get m			g \$100		☐ Yes ☐	No
I understand that by signing this application under pe	enalty of perjury ((making false statements),	that:			_
 I read, or had read to me, the information in the 			tions in this	application	n.	
 My answers to the questions are true and con 	nplete to the best	t of my knowledge.				
 Any answers I may give for my application pro 	cess will be true	and complete to the best	of my know	ledge.		
I read or had read to me and I understand and ag	ree to the Rights a	and Responsibilities (Progra	m Rules Pag	ge 1) for th	e CalFresh Progra	am.
I read, or had read to me, the CalFresh Progra	am Rules and Pe	enalties (Program Rules P	age 2).			
 I understand that giving false or misleading s CalFresh is fraud. Fraud can cause a criminal getting CalFresh benefits. 						
I understand that Social Security Numbers or ithe appropriate government agencies as requ			applying fo	r benefits	may be shared v	vith
SIGNATURE OF APPLICANT(OR ADULT HOUSEHOLD MEMBER/AUTH			DA	TE		-
*If you have an Authorized Representative please	e complete ques	stion 2 on the next nage				_
CF 285 (4/21) REQUIRED FORM - SUBSTITUTES NOT PERMITTED		z on the next page.		Г		=

STATE OF CALIFORN	IIA - HEALTH AND HUMAN SERVICES AGENCY		CALIFORNIA DEPA	ARTMENT OF SOCIAL SERVICES
2. HOUSEH	OLD'S AUTHORIZED REPRESENTATIVE			
at the interview mistake becaus are an Authoriz	orize someone 18 years or older to help your household, help you complete forms, shop for you, and report of see of information this person gives the County and any steed Representative you will need to give the County pr	nanges for you. You we benefits you didn't wa coof of identity for you	will have to repay any to ant them to spend will rself and the applicant	penefits you may get by not be replaced. If you
	name someone to help you with your CalFresh case?	' (Please Check One)) 🗆 Yes 🗆 No	
	e the following section: RESENTATIVE NAME		AUTHORIZED REPRESENTA	TIVE PHONE NUMBER
Do you want to	name someone to receive and spend CalFresh benef	fits for your household	12 (Please Check One)	☐ Yes ☐ No
	e the following section:	its for your neadenant	ir (ricase ones, one,	163 2 1.0
NAME	•		PHONE NUMBER	
STREET ADDRESS		CITY	STATE	ZIP CODE
3. RACE/ET	INIOITY			
Your answers vethnic group an	city information is optional. It is requested to assure th will not affect your eligibility or benefit amount. Chech nd race. Dox if you do not want to give the County information a tion for civil rights statistics only.	k all that apply to you	. The law says the C	ounty must record your
ETHNICITY	Are you Hispanic or Latino? (Please Check One) ☐ Yes ☐ No	The second second second second second	and the second s	you consider yourself: Cuban
RACE/ETHNIC	ORIGIN			
☐ White ☐	American Indian or Alaskan Native 🗆 Black or Afric	an American 🗆 Otl	her or Mixed	
Asian (If chec	eked, please select one or more of the following)			
Filipino	☐ Chinese ☐ Japanese ☐ Cambodian ☐ Ko	orean 🗌 Vietnames	e Asian Indian	Laotian
_	sian (specify)		_	
	iiian or Other Pacific Islander (If checked, please select o	ne or more of the followi	ng)	
☐ Native H	Hawaiian ☐ Guamanian or Chamorro ☐ Samoan			
4. INTERVIEW	W PREFERENCE			
CalFresh benef	adult member in your household will need to have an fits. Interviews for CalFresh are usually done by phone on or would prefer an in-person interview. In-person in	e, unless you can be in	nterviewed when giving	g your application to the
☐ Please chec	k this box if you would prefer an in-person interview.			
☐ Please chec	k this box if you need other arrangements due to a dis	ability.		
Please check the	he boxes below for your preferred day and time for an	interview:		
Day: 🗆 Toda	ay 🗌 Next available day 🔲 Any day 🔲 Mond	ay 🗌 Tuesday 🛭	☐ Wednesday ☐ T	hursday 🗌 Friday
Time: Earl	y morning	te afternoon An	ytime	
	OGRAMS yone in your household ever received public assistance ance Program [CalFresh], General Assistance (GA)/G			
IF YES, WHO?	\	WHERE (COUNTY/STATE)?		
IF YES, WHO?		WHERE (COUNTY/STATE)?		
CF 285 (4/21) REQUIR	RED FORM - SUBSTITUTES NOT PERMITTED			Page 2 of 4

STATE OF CALIFORNIA	- HEALTH AND HUMAN SERVICES AG	ENCY					CALIFORNIA DE	PARTM	ENT OF SOCIAL SERVICES
6a. HOUSEHO	LD'S INFORMATION								
food with, includi	owing information for all pering you. If applying for nor to question 6d.							pplying e ques	
Applying for benefits (Check Yes or No)	for benefits Check Yes (Last, First, Middle Initial)			How is the person related to you?		f Gender (M or F)	U.S. Citizen or National (Check Yes or No) If no, complete question 6b below	Citizen or National Check Yes or No) If no, complete lestion 6b	
☐ Yes ☐ No			SE	LF			☐ Yes ☐ No		
☐ Yes ☐ No							☐ Yes ☐ No		
☐ Yes ☐ No							☐Yes ☐No		
☐ Yes ☐ No							☐ Yes ☐ No		
☐ Yes ☐ No							☐ Yes ☐ No		
Diago list the n	amag of anyone who lives w	ith you th	ot door	not bu	v and pranara	food with s	vau:		
NAME	ames of anyone who lives w	ntn you tn	at does	s not bu	NAME	100d With y	you.		
NAME					NAME				
6b. NONCITIZE	EN INFORMATION - Comp	lete for th	nose lis	ted in q	uestion 6a abo	ve who ar	e not citizens and	are a	oplying for aid.
Name into U		e of Entry Give one of the follow to U.S. Passport Nur known) Alien Registration N		wing (if known): umber, Number, etc. (c) or N c qu		Sponsored? (Check Yes or No) If yes, complete question 6c below:			
				1000 CONT. 1000	NT TYPE:			0 1	- ☐Yes ☐ No
					NT NUMBER:				Yes No
					NT NUMBER:				
					NT NUMBER:			3	Yes No
Does anyone list If yes , who?	ed above have at least 10 y	ears (40	quarter	s) of wo	ork history or m	nilitary serv	ice in the USA?		(PLEASE CHECK ONE)
Does anyone list U-Visa or VAWA If yes , who?		y applied	for, or	do they	plan to apply f	for a T-Visa	а,		□Yes □ No
are applying	nsor sign an I-864? 🗌 Yes								
	or regularly help with money	2 Va	. 🗆	No If v	es how much	2 \$			
	or regularly help with any of	the follow		-					
SPONSOR'S NAME				WHO	S SPONSORED?			SPONSO	DR'S PHONE NUMBER
SPONSOR'S NAME				WHO	S SPONSORED?			SPONS(DR'S PHONE NUMBER
CF 285 (4/21) REQUIRE	D FORM - SUBSTITUTES NOT PERMIT	TED							Page 3 of 4

STATE OF CALIFORNI	ATE OF CALIFORNIA - HEALTH AND HUMAN SERVICES AGENCY			CALIFORNIA DEPARTMENT OF SOCIAL SERVIC			
	vho is applying fo	r benefits including you atter estion. If no , skip to the ne		cational school? (Please Che	eck One)		
Name	of person	Name of scho	ool/training	Enrolled status (V Check one)	Are they working?		
				☐ Half-time or more ☐ Less than half-time Number of units:	Average work hours pe		
				☐ Half-time or more ☐ Less than half-time Number of units:	Average work hours poweek:		
		g in your home? Yes					
		your home under a depend		urt? (Please Check One)	□Yes □1		
Do you war	nt the foster care	child(ren) counted in your Ca	alFresh case? (Pleas	se Check One)	☐ Yes ☐ I		
If yes , the f	oster care incom	you receive will be counted	d as unearned incom	e.			
If no , the fo	ster care income	will not be counted as unea	rned income.				
Social SSI/SS Cash a CalWO Room: Pensio Child/S	□ CalWORKs/TANF/GA/GR/CAPI □ Gift of money □ Room and board (from your renter) □ Unemployment Insurar Disability Insurance (Street) □ Child/Spousal support □ Worker's compensation			pension	mbling winnings rent/food/clothing or legal settlements sability or retirement		
	g the money?	From where?	How muc	How often received (Once, weekly, monthly, or other)	? Expect to continue? (Check Yes or No)		
			\$		☐Yes ☐No		
			\$		☐Yes ☐ No		
			\$		☐Yes ☐ No		
			\$		□Yes □ No		
	not expected to	continue, please explain:					

Stigma and Stereotypes

- Influence of stereotypes and stigmas
- What are some common stereotypes you have encountered (could be in media examples shared earlier)?
- · Common stereotypes of people with mental health conditions:
 - o Are more violent
 - o Aren't trying hard enough to 'get better'

Notes:

Personal Experiences with Mental Health

- · Share only to the level you're comfortable with.
- · Use "I" or in "my experience".
- What were you told about mental health conditions in any of your cultural identities, families (given or chosen), or communities?
- Have your views about mental health conditions changed over time?
- What can we do to help minimize stereotypes or stigma?

Notes:

Caroline's Intake

- Age 65, Widow, African-American, Retired
- Has been diagnosed with breast cancer six months ago
- RP unable to contact client for f/u
- Spouse died 12 months ago
- Client retired from bank when spouse died



Notes:

MODULE 6- Mental Health in APS Practice- ILT Skill-building PARTICIPANT MANUAL HANDOUT #3 CAROLI NE CARSON I NI TI AL REPORT

Client Name: Caroline Carson Age: 65

Ethnicity/Race: African-American Language: English

Employment: Retired bank teller Marital Status: Widowed

Living Situation: Unknown, owns her home

Reporting Party: Ellen Williams, Office Manager for Dr. Patel, client's physician

Allegation:

Client was diagnosed with breast cancer six months ago and was to have returned for a surgical consult two weeks ago. Client missed that appointment. Reporting Party (RP) has left voicemail messages on Caroline's phone and sent emails to Caroline, to reschedule appointment. Yesterday, client did pick up the phone and told RP to "Leave me in peace," and hung up the phone. RP is concerned as Ms. Carson has always been very talkative and followed up in the past-she has been a patient for 10 years.

RP states that client's spouse died from a heart condition about a year ago. Client then retired. Client has two adult children who live out of state. Her emergency contact is a neighbor, named Delores DeLa Cruz.

RP does not have any other information about the client.

PARTICIPANT MANUAL

Home Visit

At 11 AM, you make an unannounced visit to Caroline's home which is an upper middle-class neighborhood. The garden is overgrown. As you drive up, you notice a woman, watering the lawn next door.

You knock several times at the door and call out, asking to be let in. After two minutes, a woman's voice calls out from behind the door, "Whatever it is, I'm not interested. Go away."



Notes:

Notes:

At the Door Activity

- . In groups, decide what is the best next step and why:
 - Leave immediately, leaving your card in the door, plan on coming back the next day.
 - Call the mental health crisis assessment team in your area.
 - 3. Call the police to assist getting in the door.
 - 4. Knock on the door and try again.
 - Go over to the neighbor and enlist her help in getting in to see Mrs. Carson.

What did your group decide?



What is the best next step and why?

Note the number corresponding with the answer your group chose as it will be shared in debrief.

- 1. Leave immediately, leaving your card in the door, plan on coming back the next day.
- 2. Call the mental health crisis assessment team in your area.
- 3. Call the police to assist getting in the door.
- 4. Knock on the door and try again.
- 5. Go over to the neighbor and enlist her help in getting in to see Mrs. Carson.

PARTICIPANT MANUAL

Ha	indout #4			
-	In groups, decide what is to a Tell her you know about treatment options with 2. Get consent to speak withen interview Mrs. Del 3. Assess the client for de 4. Refer the client to command conclude the interview Mrs. Recommend the client to energy and conclude the interview mand the client to energy and conclude the interview mand the client to energy and conclude the interview mand the client to the control of the interview mand the client to the control of the interview mandates.	the breast ca her. ith Mrs. DeLa a Cruz for add pression and p nunity resourd iew. go see her doo	ncer diagnosi Cruz, conclude litional inform ossible suicide es for bereave	e the interview and ation, e risk, ement counseling

Notes:			

What is the best next step and why?

Note the number corresponding with the answer your group chose as it will be shared in debrief.

- 1. Tell her you know about the breast cancer diagnosis and explore her treatment options with her.
- 2. Get consent to speak with Mrs. DeLa Cruz, conclude the interview and then interview Mrs. DeLa Cruz for additional information.
- 3. Assess the client for depression and possible suicide risk.
- 4. Refer the client to community resources for bereavement counseling and conclude the interview.
- 5. Recommend the client go see her doctor to find out why she has no energy and conclude the interview.

MODULE 6- Mental Health in APS Practice- ILT Skill-building PARTICIPANT MANUAL HANDOUT #4 CAROLI NE CARSON I NTERVI EW

Using your best rapport building skills, you convince the woman, who turns out to be Ms. Carson, to let you in. You interview her in her living room, which is nicely furnished, but dusty. On the tables and chairs are piles of what appears to be unopened mail. On the walls are photos depicting what you assume are family members.

Ms. Carson is dressed in a clean nightgown and a bathrobe, she states she had been sleeping when you knocked. She is thin and her hair is unkempt. Her responses are brief and to the point.

You explain that your office received a call asking your office to make sure she was OK. She states "I'm fine" in a tired voice. You ask about her health, she states "I'm fine," with no mention of breast cancer diagnosis.

You ask about the photos on the wall, she reveals her spouse died last year and that she has weekly phone calls from both of her children, who live out of state. She tells you she still goes to church every week with her neighbor, Mrs. DeLa Cruz, but otherwise, spends most of her days in bed. She tells you she has lost weight, because she doesn't feel like eating when she is up.



		Notes:	

HANDOUT #5- SAFE-T FORM

RESOURCES

- Download this card and additional resources at www.sprc.org or at www.stopasuicide.org
- Resource for implementing The Joint Commission 2007
 Patient Safety Goals on Suicide www.sprc.org/library/jcsafetygoals.pdf
- SAFE-T drew upon the American Psychiatric Association Practice Guidelines for the Assessment and Treatment of Patients with Suicidal Behaviors www.psychiatryonline. com/pracGuide/pracGuideTopic_14.aspx
- Practice Parameter for the Assessment and Treatment of Children and Adolescents with Suicidal Behavior. Journal of the American Academy of Child and Adolescent Psychiatry, 2001, 40 (7 Supplement): 24s-51s

ACKNOWLEDGEMENTS

- Originally conceived by Douglas Jacobs, MD, and developed as a collaboration between Screening for Mental Health, Inc. and the Suicide Prevention Resource Center.
- This material is based upon work supported by the Substance Abuse and Mental Health Services Administration (SAMHSA) under Grant No. 1U79SM57392. Any opinions/ findings/conclusions/recommendations expressed in this material are those of the author and do not necessarily reflect the views of SAMHSA.

National Suicide Prevention Lifeline 1.800.273.TALK (8255)

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www.sprc.org



www.mentalhealthscreening.org



1.800.273.TALK (8255)

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Suicide assessments should be conducted at first contact, with any subsequent suicidal behavior, increased ideation, or pertinent clinical change; for inpatients, prior to increasing privileges and at discharge.

1. RISK FACTORS

- Suicidal behavior: history of prior suicide attempts, aborted suicide attempts or self-injurious behavior
- Current/past psychiatric disorders: especially mood disorders, psychotic disorders, alcohol/substance abuse, ADHD, TBI, PTSD, Cluster B personality disorders, conduct disorders (antisocial behavior, aggression, impulsivity). Co-morbidity and recent onset of illness increase risk
- Key symptoms: anhedonia, impulsivity, hopelessness, anxiety/panic, insomnia, command hallucinations
- Family history: of suicide, attempts or Axis 1 psychiatric disorders requiring hospitalization.
- · Precipitants/Stressors/Interpersonal: triggering events leading to humiliation, shame or despair (e.g., loss of relationship, financial or health status-real or anticipated). Ongoing medical illness (esp. CNS disorders, pain). Intoxication. Family turmoil/chaos. History of physical or sexual abuse. Social isolation.
- Change in treatment: discharge from psychiatric hospital, provider or treatment change
- Access to firearms
- 2. PROTECTIVE FACTORS Protective factors, even if present, may not counteract significant acute risk
 - Internal: ability to cope with stress, religious beliefs, frustration tolerance
 - External: responsibility to children or beloved pets, positive therapeutic relationships, social supports
- 3. SUICIDE INQUIRY Specific questioning about thoughts, plans, behaviors, intent
 - Ideation: frequency, intensity, duration--in last 48 hours, past month and worst ever
 - → Plan: timing, location, lethality, availability, preparatory acts
 - → Behaviors: past attempts, aborted attempts, rehearsals (tying noose, loading gun), vs. non-suicidal self injurious actions
 - ✓ Intent: extent to which the patient (1) expects to carry out the plan and (2) believes the plan/act to be lethal vs. self-injurious; Explore ambivalence: reasons to die vs. reasons to live

4. RISK LEVEL/INTERVENTION

- Assessment of risk level is based on clinical judgment, after completing steps 1-3
- Reassess as patient or environmental circumstances change

RISK LEVEL	RISK / PROTECTIVE FACTOR	SUICIDALITY	POSSIBLE INTERVENTIONS
High	Psychiatric disorders with severe symptoms, or acute precipitating event; protective factors not relevant	Potentially lethal suicide attempt or persistent ideation with strong intent or suicide rehearsal	Admission generally indicated unless a significant change reduces risk. Suicide precautions
Moderate	Multiple risk factors, few protective factors	Suicidal ideation with plan, but no intent or behavior	Admission may be necessary depending on risk factors. Develop crisis plan. Give emergency/crisis numbers
Low	Modifiable risk factors, strong protective factors	Thoughts of death, no plan, intent or behavior	Outpatient referral, symptom reduction. Give emergency/crisis numbers

(This chart is intended to represent a range of risk levels and interventions, not actual determinations.)

5. DOCUMENT Risk level and rationale; treatment plan to address/reduce current risk (e.g., setting, medication, psychotherapy, E.C.T., contact with significant others, consultation); firearm instructions, if relevant; follow up plan. For youths, treatment plan should include roles for parent/guardian.

Page 2 of 2

^{*} For Youths: ask parent/guardian about evidence of suicidal thoughts, plans, or behaviors, and changes in mood, behaviors or disposition.
* Homicide Inquiry: when indicated, esp. in character disordered or paranoid males dealing with loss or humiliation. Inquire in four areas listed above.

What are s	ome of Caroline's prote	ctive factors?	
	ome risk factors which could be suicidal?	may lead you to	
	roline for Suicide Risk: , write down some ques	tions that would	
help asses	s Caroline's suicide risk. ay/demonstration.		
 Address 	additional risk or protectid/or means to carry out pl		

Notes:		

QUESTIONS

HANDOUT #6-GERIATRIC DEPRESSION SCALE (SHORT FORM)

Date:

<u>Instructions:</u> Choose the best answer for how you felt over the past week. Note: when asking the patient to complete the form, provide the self-rated form (included on the following page).

Geriatric Depression Scale (Short Form)

No.	Question	Answer	Score
1.	Are you basically satisfied with your life?	YES / No	
2.	Have you dropped many of your activities and interests?	YES / No	
3.	Do you feel that your life is empty?	YES / No	
4.	Do you often get bored?	YES / No	
5.	Are you in good spirits most of the time?	YES / No	
6.	Are you afraid that something bad is going to happen to you?	YES / No	
7.	Do you feel happy most of the time?	YES / No	
8.	Do you often feel helpless?	YES / No	
9.	Do you prefer to stay at home, rather than going out and doing new things?	YES / No	
10.	Do you feel you have more problems with memory than most people?	YES / No	
11.	Do you think it is wonderful to be alive?	YES / No	
12.	Do you feel pretty worthless the way you are now?	YES / No	
13.	Do you feel full of energy?	YES / No	
14.	Do you feel that your situation is hopeless?	YES / No	
15.	Do you think that most people are better off than you are?	YES / No	
		TOTAL	

(Sheikh & Yesavage, 1986)

Patient's Name:

Scoring:

Answers indicating depression are in bold and italicized; score one point for each one selected. A score of 0 to 5 is normal. A score greater than 5 suggests depression.

Sources:

- Sheikh JI, Yesavage JA. Geriatric Depression Scale (GDS): recent evidence and development of a shorter version. Clin Gerontol. 1986 June;5(1/2):165-173.
- Yesavage JA. Geriatric Depression Scale. Psychopharmacol Bull. 1988;24(4):709-711.
- Yesavage JA, Brink TL, Rose TL, et al. Development and validation of a geriatric depression screening scale: a preliminary report. J Psychiatr Res. 1982-83;17(1):37-49.

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PARTICIPANT MANUAL

Demonstration Scenario 1

- Everyone will ask their questions.
 Listen to the answers from
- Listen to the answers from Caroline.
- Once activity is complete, use SAFE-T Form to assess Caroline's level of risk



Notes:

Demonstration Debrief

- Is Caroline's risk for suicide low, moderate or high?
- Is it okay to directly ask Caroline if she is considering suicide?
- What resources would you consider including in your service plan?



Notes:

Notes:

Demonstration Scenario 2

- Everyone will ask their questions.
- Listen to the answers from Caroline.
- Once activity is complete, use SAFE-T Form to assess Caroline's level of risk



Notes:

Demonstration Debrief

- · What is Ms. Carson's risk for suicide? Low, moderate, or high?
- When and how would you ask Ms. Caroline if she is thinking of death by suicide?
- If someone is considered to be at high risk for suicide, what is your agency's policy on accessing appropriate mental health providers?

Notes:

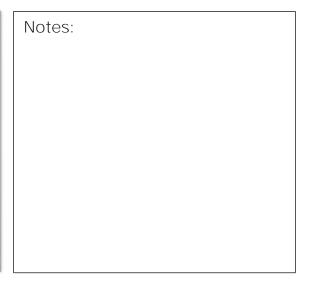
Notes:

PARTICIPANT MANUAL

Training Takeaway

- · Write down something beneficial you received in training today and share with your Supervisor.
- · What is one takeaway from today's training?
- · Transfer of Learning for continued practice and development
- · Additional resources:
 - American Association of Suicidology: www.suicidology.org
 Center for Disease Control and Prevention:

 - https://www.cdc.gov/violenceprevention/suicide/riskprotectivefactors.html
 - National Alliance on Mental Illness: https://www.naminh.org/
 - National Institute of Mental Health:
 - www.nimh.nih.gov/health/statistics/suicide.shtml
 - Substance Abuse and Mental Health Services Administration (SAMHSA): www.samhsa.gov



List of Resources

American Association of Suicidology: www.suicidology.org

Center for Disease Control and Prevention:

https://www.cdc.gov/violenceprevention/suicide/riskprotectivefactors.html

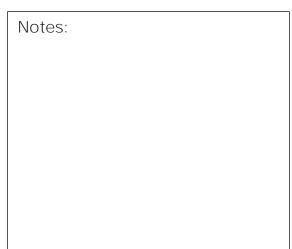
National Alliance on Mental Illness: https://www.naminh.org/

National Institute of Mental Health:

www.nimh.nih.gov/health/statistics/suicide.shtml

Substance Abuse and Mental Health Services Administration (SAMHSA): www.samhsa.gov

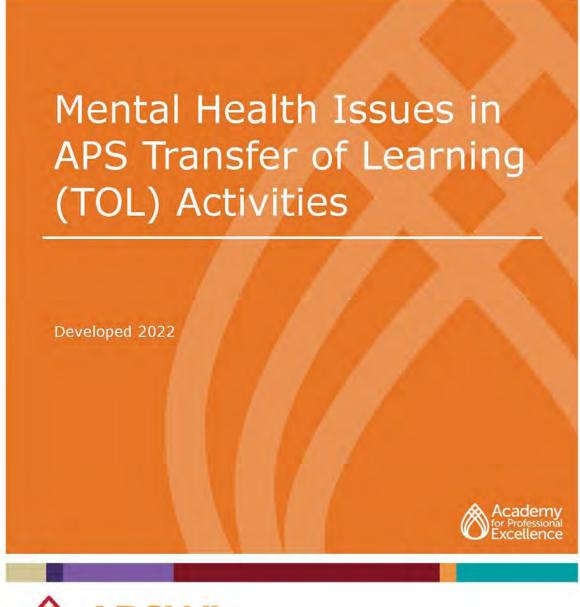








APPENDIX: HANDOUT #7- TRANSFER OF LEARNING PACKET





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Mental Health Issues in APS Practice <u>Transfer of Learning</u>

How to Use:

This Transfer of Learning (TOL) Packet is designed as a companion to NAPSA Core Competency Module 6: Mental Health Issues in APS, both eLearning and ILT modalities.

This TOL packet can be used in a variety of settings to include:

- Instructor-Led Training (virtual or in-person) with support from a facilitator
- During supervision when coaching staff around the skills of identifying mental health issues with people APS interacts with and appropriate interventions and referrals
- Unit Meeting as a group activity with guidance from a Supervisor or Lead Staff
- Individually with follow-up from a supervisor or trusted peer

There are **four** activities available, independent of each other that continue the conversation around:

- Appropriate resources and referrals
- Support around suicidality and depression with clients
- Mental Health Disorders:
 - Anxiety Disorders, Mood Disorders, Personality Disorders, Psychotic Disorders and Trauma and Stress-Related Disorders
- APS staff challenges when working with people experiencing mental illness

Content Warning:

APS professionals may have lived experience with a spectrum of mental illness. Completing any of the activities may bring personal and professional challenges for the learner. **Content Warning** text will be displayed on any scenario involving suicide. Learners, Facilitator and Supervisors are all encouraged to utilize self-care while completing activities.

Activity #1: Identifying Resources

Purpose:

Mental Health resources are continuously changing and programs come and go based on eligibility and funding. APS is often having to think outside the box when it comes to resources they provide. This activity allows learners to review in-depth resources that are local or on-line in order to provide more informative and personalized referrals.

Instructions:

- 1. Choose 1-3 resources you are likely to provide people you work with and complete the following prompts and questions. Choose between resources you've used before, resources you've heard about from colleagues or that you have previous experience with and resources you are unfamiliar with.
 - Suggested resources to choose from:
 - Substance Use Support Center,
 - Local Mental Health Counseling,
 - Veteran's Affairs (VA),
 - National Association for Alcoholism and Drug Abuse Counselors (NAADAC),
 - National Association Social Workers (NASW),
 - National Alliance on Mental Illness (NAMI),
 - Substance Abuse and Mental Health Services Administration (SAMHSA),
 - Crisis Intervention Team (CIT)
- 2. Thoroughly review the resources website, brochure, or when possible, call and speak with staff and/or schedule a visit in-person.
- 3. Answer (and discuss if applicable) the questions below

Questions:

- Why is this a resource you would provide to someone?
- What is the fee?
- Are there workshops available for individuals living with mental health disorders? What are they?
- Are there workshops available for people's whose loved ones are living with mental health disorders? What are they?
- What is the eligibility requirement?

Activity #2: Depression and Suicidality Scenarios

Instructions:

Read the scenarios below and answer the questions with as much detail as possible.

Scenario #1: George

*Content Warning

You have received a report of self-neglect that indicates George, a 72-year-old male is not caring for himself or taking his medication. You have completed your initial steps of the investigation by talking with the reporter and George. You conducted your 1st interview with George in his home. You learn that George is a veteran of the Navy and was married for 40 years before his wife died a year ago. While in the home you notice several food containers in and around the trash can, George's hair appears uncombed, clothing appears dirty, in disrepair and you smell what you believe to be is extensive body order. While talking with George he reveals that he was diagnosed with PTSD and depression about 10 years ago, but he thinks it's just a bunch of new age stuff and ways to medicate people. He also shared that he had a heart attack 2 years ago. When you ask about medication, Georges states they are on the counter in the kitchen but is unable to tell you what he takes or the last time he took any medication. The reporter indicated that George has not been taking his medication as prescribed, is isolating himself and not participating in his usual activities like his daily walks around the lake or weekly meetups at the coffee shop with his best friend. When you addressed these concerns with George, he scoffs at you and tells you it does not matter what he does. As you continue to talk with George you hear a load noise that sounds like something fell outside and suddenly Georges yells at you to get the hell out of his house and to mind your own business.

Questions:

- 1. What are your concerns, if any, for current symptoms of depression or suicide?
 - a. Document George's behavior, your observations and reason for concerns.
- 2. What steps would you take and why?
 - a. Find out what is your APS program doing with people who may be experiencing depression or having suicidal thoughts? What tools are available to you?
 - i. What is expected from you as an APS professional?
 - ii. What tools/screening instruments does your APS program use?
- 3. Are there groups, programs available for individuals living with mental health disorders?
 - a. What are they?
 - b. What is the eligibility requirement?
- 4. Are there groups or programs available for people's whose loved ones are living with mental health disorders? What are they?
 - a. What are they?
 - b. What is the eligibility requirement?

Scenario #2: Mariela

You receive a report of financial exploitation of a Mariela, age 65.

The reporting party is Mariela's adult child who reported that
Mariela's neighbor is using her debit card without her permission.

The reporting party also states they believe Mariela has early
stages of Alzheimer's disease. When you meet with Mariela to
discuss the reporting party's concern of possible financial
exploitation, you notice her hands look extremely dirty and that
she may have rheumatoid arthritis in her hands and ask about it.
She informs you that she sleeps well, but has very low energy
and that showering takes too much out of her lately and that she
keeps forgetting to take her medication and confuses which
medication is for her arthritis and which is for her heart condition.

She shares that she feels lonely and sad but does not want to bother anyone for help. She shares that her kids try to help out, but she has a particular way she likes things done and it's just better if she does it herself, even if it exacerbates her arthritis pain.

Questions:

- 1. What are your concerns, if any, for current symptoms of depression or suicide?
 - a. Document Mariela's behavior, your observations and reason for concerns.
 - b. What questions would you ask Mariela about your concerns? (be specific)
- 2. What steps would you take and why?
 - a. Find out what is your APS program doing with people who may be experiencing depression or having suicidal thoughts? What tools are available to you?
 - i. What is expected from you as an APS professional?
 - ii. What tools/screening instruments does your APS program use?
- 3. Are there groups, programs available for individuals living with mental health disorders?
 - a. What are they?
 - b. What is the eligibility requirement?
- 4. Are there groups or programs available for people's whose loved ones are living with mental health disorders? What are they?
 - a. What are they?
 - b. What is the eligibility requirement?
 - c. What is the eligibility requirement?

Scenario #3: Keon *Content Warning

You received a report of physical abuse of a 90-year-old male, Keon, from a RN. The RN reported that he is on dialysis, and at his last visit he was, "sad, crying, and resentful of others around him". When you talk with Keon at his home, he tells you he is just tired, and the dialysis hurts and takes all his energy for the day. When sitting with Keon you talk to him about the process of dialysis. Keon informs you that he has kidney failure, has arthritis in his hands back and legs for the last 25 years. As you look around the home, the kitchen and living area appears clean and well kept. You can see what appears to be bruises on Keon's arms and red mark on his neck going from left to right and across the back of the neck. As you are sitting there you detect an aroma that is sweet - when you ask Keon what that aroma is, Keon states that is his stuff his daughter Jill does. Keon states she does what she wants when she wants and lives downstairs. Keon states Jill takes care of the home and takes him to dialysis. Keon explains that his daughter makes her living selling aroma things from home yet does not pay a dime for living in the home. When you ask who owns the home Keon states he does, but he can't live in the home without her help, so he lets her stay at the house for free. As you talk to Keon about his health, Keon looks to the ground and does not respond, states, "none of my kids care about me, all they do is take from me, and expect me to pay for everything". Keon states it is hopeless to think anything will change and thinks he should just stop the dialysis and die.

Questions:

- 1. What are your concerns, if any, for current symptoms of depression or suicide?
 - a. Document Keon's behavior, your observations and reason for concerns.
 - b. What questions would you ask Keon about your concerns? (be specific)

- 2. What steps would you take and why?
 - a. Find out what is your APS program doing with people who may be experiencing depression or having suicidal thoughts? What tools are available to you?
 - i. What is expected from you as an APS professional?
 - ii. What tools/screening instruments does your APS program use?
- 3. Are there groups, programs available for individuals living with mental health disorders?
 - a. What are they?
 - b. What is the eligibility requirement?
- 4. Are there groups or programs available for people's whose loved ones are living with mental health disorders? What are they?
 - a. What are they?
 - b. What is the eligibility requirement?
 - c. What is the eligibility requirement?

Activity #3: Mental Health Disorders Symptoms

Purpose:

Many times, APS professionals struggle with boundaries and their own frustrations when working with people living with mental health disorders. This can result in the APS professionally informally/quietly "diagnosing" people as a way to explain why the person isn't allowing for engagement or following through with a service plan. They may even identify a person by their diagnosis (e.g. "My borderline client"). This activity is designed to:

- a. Allow APS professionals to identify symptoms of various mental health disorders
- b. Remind APS professionals that just as there are symptoms of other illness (e.g. runny nose from a cold) there are symptoms of mental health disorders (e.g. lack of motivation from someone experiencing depression)
- c. Critically think through next steps to move toward safety and well-being and document appropriately

Instructions:

Imagine you are on the phone or in-person with the people in the scenarios. Complete the questions with as much detail as possible.

Scenario #1: Joanne

Joanne is a 76-year-old Army veteran who was a Nurse when she served. Joanne's cousin has made a report to APS on behalf of the family It has been reported that Joanne appears confused and disoriented. The family reports they are not sure what to do and think Joanne needs to go to an assisted living or memory care unit. After confirming the initial report with the reporter, you go to Joanne's home to speak with her. Joanne tells you about her duty as a nurse in the Army and at times she has thoughts that take her back to the days of combat and taking care of soldiers

who were sick and wounded. Sometimes it is very distressing for her, but she will avoid the thoughts or feelings by doing something different like going out for club activities like gardening club. Joanne tells you some days she has difficulty concentrating on current events which causes her stress and difficulty falling asleep. Joanne tells you that she has no issues, and the family is overreacting. As you are talking with Joanne, she appears to understand where she is, the day, date and year and tells you about her current activity of attending clubs and other organized events.

Questions:

- 1. What are you hearing or seeing that is raising concerns for Joanne's mental health?
 - a. Document this accordingly.
- 2. Based on this information you have, which of the five broad categories of mental disorders (Anxiety Disorders, Mood Disorders, Personality Disorders, Psychotic Disorders, Trauma and Stress Related Disorders) would you think Joanne falls under and why?
- 3. What steps would you take and why?
- 4. Is there a screening tool your agency has for you to use?
 a. If positive screening, what is your next steps?
- 5. Why would you refer Joanne and where would you refer Joanne to? (be specific)

Scenario #2: Charlie

You receive a report of a 69-year-old individual named Charlie. Charlie is reported as having difficulties with the activities of daily living, unable to get in and out of the shower by himself, having occasional accidents with urine and struggles to fasten the buttons on his shirts or zip his pants. You also learn that Charlie struggles with some instrumental activities of daily living such as keeping track of his finances or paying bills. The report indicates Charlie is not sleeping well, sleep patterns appeared mixed up, and is not eating well.

You arrive at Charlie's house and meet Charlie's husband Robert. As you speak with Robert; you learn that Charlie has been irritable for the last 6 months. Robert states they have been married for 10 years and that he has known Charlie for about 15 years. Prior to getting married, Robert said Charlie had medical issues that included confused thoughts and disorganization. Robert stated that he has learned more about Charlie's medical history over the years. Charlie was under a lot of stress in his younger days around age 25 Charlie ended up in the hospital, had a "nervous breakdown". Robert said it was right after Charlie graduated college, told his parents he was gay. Charlie's parents were not very understanding and refused to let Charlie remain in the home. As far as he knows after a couple years Charlie got better and began to reestablish himself. From what Robert understands Charlie had several different jobs, not sure why, but since they have been together Charlie has been very calm, friendly, and took care of himself. Robert states Charlie lately can be heard talking to himself and when asked about it, becomes defensive. Some days it appears Charlie is arguing with himself. Robert said Charlie is unable to judge depth and distances which is odd for Charlie as he was always very good at judging distance, he could always tell you how close you were or how far something was. Robert reports Charlie was always very meticulous about his appearance, but lately Charlie is not showering, or keeping himself groomed; Charlie is preoccupied with what others are doing outside the home. Charlie is now isolating, avoiding groups or other activities. Robert states over the last year Charlie began to struggle to put words and thoughts together that would make sense, and it is getting worse. Robert explains it is hard to talk with Charlie. Charlie sometimes becomes very agitated, angry, and then appears to check out and stares out the window or right through you.

Questions:

- 1. What are you hearing or seeing that is raising concerns for Charlie's mental health?
 - a. Document this accordingly.

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- 2. Based on this information you have, which of the five broad categories of mental disorders (Anxiety Disorders, Mood Disorders, Personality Disorders, Psychotic Disorders, Trauma and Stress Related Disorders) would you think Charlie falls under and why?
- 3. What steps would you take and why?
- 4. Is there a screening tool your agency has for you to use? a. If positive screening, what your next steps?
- 5. Why would you refer Charlie and where would you refer Charlie to (be specific).

Activity #4: Individual Reflection and Support

Purpose:

Mental Health concerns with people APS professionals interact with continues to be an area where support is needed. This activity allows the learner to first reflect on their training and what concerns, fears, or unknowns they still have. It then provides opportunities to collaborate with a Supervisor or trusted colleague around these concerns, fears and unknowns.

Instructions:

- 1. Think about or review the training you have received, the resources you have reviewed and/or the programs you have spoken to.
- 2. What questions come to your mind and what possible concerns can you think of for yourself and others when working with individuals experiencing symptoms of mental or behavioral health issues?
- 3. Write these questions, concerns, or fears down and then set a time to talk with your mentor or supervisor to explore the stigma and your concerns. Ask them for some direction.
- 4. Pay attention to any cultural understandings or considerations when it comes to living with mental illness.

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This Transfer of Learning Packet was developed by Michael Hagenlock, LCSW, LAC, in collaboration with CA's Curriculum Advisory Committee. March 2022. Contact apstraining@sdsu.edu for any questions or feedback.

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